

**OFFICE OF THE CLERK OF THE CIRCUIT COURT AND COMPTROLLER
LAKE COUNTY, FLORIDA
POSITION DESCRIPTION**

JOB TITLE: Accounting Director

SALARY RANGE: \$94,146 - \$169,962

JOB SUMMARY:

Under the direction of the Chief Financial Officer, is responsible for the day-to-day operation of the finance department (including Board Accounting and Clerk Finance), the accuracy of the monthly financial statements and for the annual financial reports for the Board of County Commissioners (BCC), the Clerk of Courts (Clerk), the Lake County Water Authority (LCWA), and the Lake-Sumter Metropolitan Planning Organization (MPO). This position is classified as exempt from the overtime provisions of the Fair Labor Standards Act.

ESSENTIAL DUTIES:

- Manages and coordinates the preparation of schedules for annual external audits for the BCC, Clerk, LCWA, MPO and other agencies.
- Compiles and prepares the County Annual Comprehensive Financial Report (ACFR).
- Provides managerial oversight to the Finance Office. Ensures that all activities adhere to established standards. Evaluates and implements changes to operations. Supervises the performance of clerical accounting and professional staff in carrying out the activities of the finance department. Supervision includes training, work assignment, and review and performance evaluation.
- Serves as a liaison between Finance Department and other departments. Researches and resolves accounting, payroll, purchasing, and budgeting issues.
- Assists in the establishment of financial reporting systems and internal control procedures. Develops and recommends system/procedure improvements and/or modifications.
- Reviews general ledger accounts to ensure accuracy of monthly financial reports. Compiles data and performs financial analysis and/or studies to provide supervisor with information necessary for decision making.
- Performs other duties of a similar nature/level.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in accounting, finance, or a related field from an accredited college or university, or an equivalent combination of education, training, and experience
- Six years of direct, verifiable, and related work experience in accounting or auditing. Direct experience must be sufficient to successfully perform the essential duties of the job.

- Certification as a Certified Public Accountant (CPA) or Certified Government Finance Officer (CGFO) required.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

- Knowledge of generally accepted accounting principles.
- Knowledge of statutes, regulations, policies, and procedures governing work unit.
- Knowledge of principles and practices of governmental accounting, auditing, and financial reporting.
- Knowledge of internal controls and auditing techniques and practices.
- Knowledge of supervisory practices including work assignment and review, training, etc.
- Skill in financial calculations, analysis, and reporting.
- Skill in organizing and prioritizing work.
- Skill in the operation of computer software and hardware sufficient to enter, retrieve, and manipulate data.
- Skill in project management.
- Ability to analyze data and prepare reports.
- Ability to fluently read, interpret, speak, write, and understand the English Language.
- Ability to interact professionally and maintain effective working relationships with superiors, coworkers, customers, and others.

PHYSICAL ACTIVITIES:

- Fingering, Talking, Hearing, Repetitive motions.

PHYSICAL REQUIREMENTS:

- Sedentary work: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time, but may involve walking or standing for brief periods of time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

VISUAL ACUITY:

- The worker is required to have close visual acuity to perform an activity, at distances close to the eyes, such as: preparing and analyzing data and figures; transcribing; viewing a computer terminal; and extensive reading.
- The worker is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned.

This position description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties

requested by any person authorized to give instructions or assignments.

This position description has excluded the marginal functions of the position that are incidental to the performance of essential job duties. All duties and responsibilities are essential job functions. Requirements are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the employee will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, and abilities.



Gary J. Cooney

Clerk of the Circuit Court and Comptroller
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 Tavares, Florida 32778-7800
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www.lakecountyclerkfl.gov

SUMMARY OF BENEFITS

Effective 10/01/2025

EMPLOYEE BENEFITS	
Annual (vacation) Leave: 1 - 3 years employed 4 - 15 years employed 16+ years employed	Earn 113.10 hours/year (15.08 days) Earn 136.50 hours/year (18.20 days) Earn 181.35 hours/year (24.18 days)
Sick Leave <i>(may use after 6 months of employment)</i>	Earn 90.285 hours/year (12.038 days)
Bonus Vacation Leave <i>(additional leave earned for unused sick hours)</i>	Earn up to 37.50 hours/year (5 days)
Holidays <i>(employee birthday, New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Thanksgiving Holiday, and Christmas Day)</i>	12 paid days/year
Bereavement Leave <i>(leave for death of an immediate family member)</i>	3 paid days
Florida State Retirement System <i>(pension and investment plan options)</i>	Contributions by Clerk's Office and employee <i>employee contributes 3% of gross pay (pre-tax)</i>
457 Deferred Compensation Plan <i>(supplemental retirement savings account)</i>	Employee contribution (pre-tax or Roth)
Payroll Direct Deposit	Employee choice of any ACH bank
Post-Employment Health Plan <i>(payout at separation of employment for a percentage of unused sick leave, per Clerk policy)</i>	Payout of unused sick leave for qualified health premiums

This summary is offered as general information only and is not a complete list of all employee benefits.

Contact Us:

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 Tavares, FL 32778

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INSURANCE BENEFITS (coverage begins 1st day of the month following the completion of 30 consecutive days as an active employee)	
Medical Insurance <i>(includes pharmacy benefit and use of the Employee Clinic)</i> HMO..... PPO..... HMO Over-age dependent..... PPO Over-age dependent.....	Paid by Employee (pre-tax dollars) <u>Employee Only</u> <u>Family</u> \$58.22/month \$251.00/month \$76.84/month \$303.74/month \$986.40/dependent/month \$1,014.28/dependent/month
Employee Clinic On-site doctor, nurse practitioner, and clinical social worker; check-ups, sick visits, well-woman visits, annual physicals, lab work, free medications, mental health counseling, and more.	Free when enrolled in the Clerk's Office Medical Insurance
Dental Insurance HMO..... PPO.....	Paid by Employee (pre-tax dollars) <u>Employee Only</u> <u>Employee +1</u> <u>Family</u> \$6.18/month \$12.24/month \$21.78/month \$12.18/month \$25.68/month \$43.20/month
Vision Insurance	Paid by Employee (pre-tax dollars) <u>Employee Only</u> <u>Family</u> \$4.46/month \$12.68/month
Employee Life Insurance <i>(Basic Term-Life Insurance and Accidental Death & Dismemberment)</i>	Paid by Clerk's Office One times annual salary, rounded to the next higher \$1,000
Supplemental Term-Life Insurance and AD&D Employee, spouse, and child(ren)	Paid by Employee
Disability Insurance Long-Term Disability..... Long-Term Disability Buy-Down..... Short-Term Disability.....	Paid by Clerk's Office Paid by Employee Paid by Employee
U.S. Legal Services Family Defender..... Identity Defender..... Family & Identity Defender.....	Paid by Employee: \$16.90/month Paid by Employee: \$12.94/month Paid by Employee: \$26.84/month
Flexible Spending Reimbursement Accounts <i>(Set aside tax-free money to reimburse eligible expenses)</i> Health Care..... Dependent Care.....	Paid by Employee (pre-tax dollars) Elect up to \$3,300/year Elect up to \$5,000/year
Employee Assistance Plan	Paid by Clerk's Office
AFLAC Group Accident; Critical Illness; Group Hospital Indemnity Employee, spouse and/or child(ren)	Paid by Employee Price based on plan selected and covered members
Pet Insurance	Paid by Employee Price based on plan selected